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## Lexitas 2024: A Year of Giving Back

As I look back on 2024, I am filled with gratitude and pride for the many ways Lexitas has embraced its mission to uplift communities through meaningful acts of philanthropy. This year, we have been privileged to partner with many incredible communities across the country to address issues ranging from reentry support to mental health for veterans and first responders. While we continue to serve the legal community with innovative services and exceptional personnel, we also recognize that our responsibility extends beyond business. Lexitas has strived to embrace that calling intentionally and meaningfully in 2024.

### Lifting Spirits with Guardian Revival's Boots & Paws Program

One of the most rewarding moments of the year came in October when we partnered with Guardian Revival to present companion dogs to three deserving veterans and first responders. Through their Boots & Paws program, Guardian Revival trains dogs to provide emotional support to people facing anxiety and depression after serving their communities and country.



These furry companions – Liberty, Margaux, and Pluto – will undoubtedly bring a lot of happiness to their new owners, and it's inspiring to see how simple acts of care can make a profound impact. Lexitas not only sponsored the training of these dogs, but also participated in Guardian Revival's One Mile Challenge, raising over \$32,000 for the organization. This partnership has been a testament to the power of collaboration in addressing the mental health challenges faced by veterans and first responders.

### Transforming Lives with Keyway Center for Diversion & Reentry

At Lexitas, we believe in creating pathways for success. That's why our work with the Keyway Center for Diversion & Reentry has been so meaningful. This year, we rolled up our sleeves to remodel apartments for women transitioning out

of incarceration. These workdays allowed our employees to directly contribute to creating warm, welcoming spaces where women can rebuild their lives.

The Adopt an Apartment initiative isn't just about providing housing – it's about restoring dignity and offering a second chance. We also supported Keyway's fundraising efforts through their annual gala and helped spread awareness about their vital work, which addresses the root causes of recidivism and empowers women to achieve lasting change.

### Supporting Survivors at The Landing – Houston

Human trafficking is a harsh reality that requires compassionate and proactive responses. Our partnership with The Landing - Houston has been a cornerstone of our community outreach. From assembling snack packs for survivors to hosting Thanksgiving dinners, Lexitas has been committed to supporting individuals on their journey to healing.

This year, we packed over 800 snack packs for survivors, providing essentials and messages of hope as they transition into safe environments. We also hosted a holiday meal at The Landing, where our team shared moments of connection and gratitude with the organization's clients and staff. The work of The Landing inspires us, and we are honored to play a small part in their mission to restore lives affected by trafficking.

### Expanding Our Reach

Beyond our flagship initiatives, Lexitas has supported a wide array of causes this year:

- **LEAF (Lexitas Employee Assistance Fund):** In 2024, we officially launched LEAF to provide financial support to employees facing unexpected hardships. This program underscores our belief that caring for our own team is foundational to our mission.
- **ArchCity Defenders:** From sponsoring a lively karaoke competition to supporting legal advocacy for marginalized communities, we have deepened our relationship with this impactful organization.
- **Freedom Suits Memorial Foundation:** Through sponsorships and awareness efforts, Lexitas has helped amplify the powerful stories of enslaved individuals who fought

for freedom through the courts – a legacy that continues to inspire justice today.

### Our Commitment to Kansas City

As proud partners of the Kansas City Metropolitan Bar Association (KCMBA), we value our relationship with this vibrant legal community. While we have spent the past year showcasing Lexitas' services, we also believe our philanthropic efforts set us apart. Supporting organizations like The Landing, Keyway, and Guardian Revival allows us to make a tangible difference in the communities where we live and work.



### Looking Ahead

As we move into 2025, our commitment to community impact remains unwavering. We will continue to collaborate with organizations that share our vision for change, invest in our employees' well-being, and seek new ways to serve.

To our partners, clients, and employees: thank you for joining us on this journey. Together, we have proven that when businesses prioritize giving back, they can help build stronger, more compassionate communities.

Here's to a new year filled with renewed purpose, meaningful collaboration, and shared success. ■

### About the Author



**Deborah C. Weaver**, Lexitas Litigation Services Vice President of Community Relations. Debbie Weaver, former court reporter with a degree from Brown's Business College, purchased her firm in 1985 and grew it into Alaris, offering litigation and mediation services. Now VP of Community Relations at Lexitas, she focuses on outreach and philanthropy, founded the Lexitas Employee Assistance Fund, and collaborates with organizations to support underserved communities.

*Lexitas donated 500+ bears for Bears on Patrol for KCPD Officers to ease the trauma for children.*

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